

## Our Mission & Promise to You

Express Waste consistently works toward providing you with the **"Best Price - Best Service"**. We also say **"YES"** when others say **no**. That's always been our promise to you.

## About Express Waste

We are a commercial and industrial waste and recycling service company serving these types of customers:

- Commercial
- Retail/ Shopping Centers
- Manufacturing plants
- Industrial
- Property managers
- Construction companies
- Homebuilders
- Roofing contractors
- Janitorial services
- Service companies
- Demolition
- Business owners
- Homeowners

Our Management team's recent acquisitions were *Campo Disposal Inc* and *Eagle Disposal*. Both companies combined had 10+ years of service in our industry. Additionally, Express

Waste purchased commercial roll off accounts from a local hauler and has several other small acquisition targets.

The waste industry is highly recession-proof given their utility-like nature. Express

Waste plans to offer the best services to its customers. With-in that, we have a lot of room to grow. The estimated 2023 US market size for Waste Collection Services is \$73.7 billion.

## Our Community Matters

Express Waste provides recycling services for several of its customers, supporting "zero waste" for customers like Ford Motor Company, General Motors and others.

We are a proud supporter of local community events, school sports, and many charities, such as Variety Kids, and others.



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Express Waste is a leader in industrial and commercial waste services.

## How We Hire Our Team

Our hiring strategy is to search out and find the top employees in the waste industry, especially those under-utilized. Once at Express Waste, we value our employees feedback and helpful suggestions. Moreover, we continually support and promote within our company. Employees feel like family, not a number.

As a proud **Second Chance Employer**, we examine one's past issues that may have hindered and perhaps even prevented them from working and give them the opportunity to have a true second chance.

## Our Secret to Success

It's called "Team work". Express Waste leadership has long-standing generational experience. As leaders, we carefully handpick the right employees to build a team of winners at every level, separating us from our competitors.

Everyday Express Waste's #1 goal is "service". So training our team is important. We work together to deliver "100% customer satisfaction" - from answering phones, to dispatching trucks, to maintaining our fleet. Our modern equipment and technology is a part of our strategy, but it does not deliver success - our people do.

**Team Express** is our secret.



## Service Location & Transfer Facility

Our service location is in Warren Michigan. It's where we utilize our own transfer facility which promotes a huge saving for Express Waste, such as lower operating cost, fast turnaround service, state of the art fleet maintenance, and recycling services.